



Warren C. Evans

Wayne County Executive

Memorandum

To: Elected Officials & Department Directors
From: Donna Wilson, Director of Personnel/Human Resources
Date: January 13, 2025
RE: **2025 HOLIDAY SCHEDULE - ALL WAYNE COUNTY EMPLOYEES**
(EXCEPT THOSE REPRESENTED BY WCDSA/POAM, GBA & AFSCME LOCAL 3317)

Donna Wilson
1/15/2025

The Holiday Schedule for calendar year 2025 will be as follows, unless language differs in the appropriate collective bargaining agreement, Memorandum of Understanding (MoU) or Executive Benefit Plan:

New Year's Day	January 1, 2025
Dr. Martin Luther King Jr.'s Birthday	January 20, 2025
Memorial Day	May 26, 2025
Juneteenth	June 19, 2025
Independence Day	July 4, 2025
Labor Day	September 1, 2025
Veterans Day	November 11, 2025
Thanksgiving Day	November 27, 2025
Day After Thanksgiving	November 28, 2025
Christmas Eve	December 24, 2025
Christmas Day	December 25, 2025
New Year's Eve	December 31, 2025
New Year's Day	January 1, 2026

Three (3) swing holidays of December 26, 29, and 30, 2025, between Christmas Day and New Year's Eve.

One (1) floating holiday the employee will identify and request prior approval.

Time-off for an Employee's Birthday holiday will continue to be governed by applicable collective bargaining agreement or the Executive Benefit Plan.