Wayne County

Employees' Retirement System

Robert J. Grden, Executive Director

Summary Annual Report

FISCAL YEAR ENDING SEPTEMBER 30, 2023

(313) 224-5890 28 Adams Ave W, Detroit, MI 48226 www.wcers.org

August 26, 2024

The Honorable Wayne County Executive, Honorable Wayne County Commission, Wayne County Airport Authority Chief Executive Officer, Honorable Third Circuit Court Chief Judge, Members, Participants, Beneficiaries, and Retirement Commission.

Ladies and Gentlemen:

On behalf of the Retirement Commission, I am pleased to present the Wayne County Employees' Retirement System (WCERS) Summary Annual Report for the fiscal year ending September 30, 2023. Although this report covers only the 2023 fiscal year, it is important to view the growth and progress of the Retirement System in historical context. To help understand how far the system has come over the last decade, I have completed a ten-year historical review of the Retirement System with the period ending September 30, 2023, that may be viewed on www.wcers.org reporting tab.

As the Executive Director of the Retirement System, I have the esteemed privilege of working with the Retirement Commissioners to oversee the management and operations of the Retirement System. Together, we work tirelessly to find new and innovative ways to help our members, participants, retirees and beneficiaries while improving the overall fiscal health of the Retirement System, increasing transparency and reducing costs thus keeping the monthly pension promises made by their employers. It is our honor to administer the Wayne County and Wayne County Airport Authority Defined Benefit Plans (DB Plan), Defined Contribution Plans, 457 Deferred Compensation Plans, and 457 FICA Alternative Plan.

The strategic investment strategy implemented by the Retirement Commission made for a strong recovery in this fiscal year, after one of the most challenging financial markets since the Great Recession a year ago. While it was a good year for the equity markets, the bond markets continued to face headwinds as interest rates generally rose throughout the fiscal year, leading to mixed returns for investors. For example, domestic bonds continued to be flat as the U.S. Aggregate Bond Index finished in positive territory but was only up 0.64% for the year.

Although there was market volatility, due to the strategic planning and implementation of its investment policy strategies, the Retirement Commission was able to increase the combined funding level of the DB Plan to 68% while achieving a total fund investment return of 10.34%, exceeding our assumed rate of return of 6.75%. The performance above the actuarial assumed rate of return resulted in an extra $27.5 million added to the assets of the DB Plan, all while WCERS paid $130.3 million annually in pension payments to 4,464 retirees and beneficiaries without interruption.

Additionally, while overseeing WCERS investments and ensuring every retiree receives a monthly pension payment, the Retirement Commission completed several other projects during the 2023 fiscal year. As part of its ongoing oversight and due diligence and consistent with its policy and practice, the Retirement Commission issued a Request for Proposals (RFP) for Investment Consulting services. The incumbent consulting firm had been in place for over 10 years, and the Retirement Commission surveyed the market to conduct an open review process. Ten vendors submitted responses to the RFP, and the Retirement Commission interviewed four finalists, which included the incumbent. After review of the RFPs and interviews, the Retirement Commission resolved to replace the incumbent to the retain Titan Wealth Advisors as its investment consulting firm.

WCERS has also been working diligently with the County to implement Oracle, a new payroll and information system, which officially went live on July 1, 2024. Unfortunately, as a result of the software and added security measures implemented for Oracle, direct deposit statements can no longer be emailed. Accordingly, to ensure that retirees still receive their statements, WCERS is currently mailing out individual statements to each retiree and beneficiary at his or her address on file. In the future, the new system should allow retirees to access direct deposit statements and other documents as well as make to update their address, tax information, etc. We will provide updates as we make progress on enhancing the communications and services available to retirees.

Finally, as most participants in the Retirement System's defined contribution plans are aware, Prudential Financial, Inc., the recordkeeper for the DC, 457 and FICA Alternative plan participants, announced that it entered into an agreement for Empower Retirement to acquire Prudential's full-service retirement business. The Retirement Commissioners discussed the news with their Investment Consultant and met with representatives from Prudential and Empower, monitoring the situation as it evolved over the next several months. On April 1, 2022, Empower officially acquired Prudential and mailed notifications regarding the acquisition to those impacted. The Retirement System can now report that Empower Retirement has assumed the recordkeeper role for the DC, 457, and FICA Alternative Plans. There were no changes to members/participants accounts, website access, investment options, or fees associated with participation in any plan. Titan Wealth Advisors has continued to provide financial advice and Kandie Anglin remains the Retirement Counselor available to help participants with fiscal planning and financial wellness. We are pleased to report that it was a seamless transition that did not require participants to take any action, although all participants are encouraged to login to each of their respective accounts to review and update contact and beneficiary information.

The full impact of this Empower acquisition will be experienced by participants after the recordkeeping system migration is completed. The target goal was February 2024 and successfully met. Significant enhancements to the participants' experience became available, including a new website, enhanced services via phone and expanded capabilities during in-person meetings with Kandie and Titan. Empower's technology investments in recent years have placed them as an industry leader in providing user-friendly retirement and financial planning features and services. These services include state of the art cyber security and recordkeeping converting over 5,000 participants' records to their system, as well as a Benefit Consulting Services team.

To obtain a greater understanding of these new capabilities, the Retirement Commission and staff were have participated in numerous due diligence meetings with Empower. We reviewed the Call Center, technology enhancements, cyber security protocols, along with many product enhancements in investment, recordkeeping and service offerings. This new full suite of tools was made available to all Wayne County and WCAA participants, members, and retirees when this system migration was competed in early 2024.

This report is being submitted by the Retirement Commission in accordance with the Wayne County Code of Ordinances and Michigan Public Act 314 of 1965, as amended, setting forth the various activities of the Retirement System as on September 30, 2023.

For ease of reading, where applicable the WCAA data has been combined within this report unless otherwise noted. The Third Circuit Court data is always included with Wayne County in this report. The WCAA Valuation includes only the post-2002 retiree liability. This report contains information on both the Defined Benefit and the Defined Contribution Plans.

Trust is the cornerstone upon which successful partnerships are built. The Retirement Commission and staff continue to work diligently to carry out essential functions ensuring that each member and participant of the Retirement System receive their pension payments. Promises made. Promises kept.

Sincerely,

Robert J. Grden

Robert J. Grden, Executive Director
Wayne County Employees' Retirement System

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FIDUCIARIES OF THE RETIREMENT COMMISSION

Elected Employee Members

Henry Wilson, Chair	Term Expired December 31, 2023
Cassandra McDonald	Term Expires December 31, 2024
Tom Yee	Term Expires December 31, 2025
Frank Simone, Vice-Chair	Term Expires December 31, 2026

Elected Retiree Members

Hugh S. Macdonald	Term Expired December 31, 2022
Elizabeth Misuraca	Term Expires December 31, 2024
Ronald Yee	Term Began January 1, 2023, Expires December 31, 2026

Ex-Officio Members

Assad Turfe	Wayne County Executive Designee
Alisha Bell	Chairperson, Wayne County Commission

RETIREMENT STAFF (NON-FIDUCIARIES)

Executive Director………………………………………………………………..…Robert J. Grden

Deputy Director……………………………………………………………….....Gerard J. Grysko

Department Executive……………………………………………………………...Todd J. Pickett

Division Director………………………………………………………………………...Terrilla Gee

Compliance Officer…………………………...……………...…………………Annie Hussein, Esq.

RETIREMENT SYSTEM SERVICE PROVIDERS

Actuary … Gabriel Roeder Smith & Company

Attorneys …

Bleichmar Fonti & Auld, L.L.P.
Kaplan Fox & Kilsheimer L.L.P.
Labaton Sucharow L.L.P.
Miller Law P.C.
Motley Rice L.L.C.
Pomerantz, L.L.P.
Robbins Geller Rudman and Dowd, L.L.P.
VanOverbeke, Michaud & Timmony, P.C.
Wayne County Corporation Counsel

Auditor … George Johnson & Company

Investment Consultants … AndCo Consulting
Titan Wealth Advisors, LLC

Custodian of Assets … Northern Trust

Defined Contribution Record keeper … Empower Retirement, LLC

Financial Institutions … Bank of America
JP Morgan Chase
Northern Trust

Medical Director … Andrew Vosburgh, M.D.
Chad Stennett, M.D.

Investment Managers …

Abbott Capital Management, L.L.C.
ABS Investment Management, L.L.C.
AEW Capital Management, L.P.
Artemis Real Estate Partners
Boyd Watterson Asset Management, L.L.C.
Capital Dynamics, Inc.
Cooke & Bieler, L.P.
Crescent Capital Group, L.P.
Dune Real Estate Manager, L.L.C.
Earnest Partners, L.L.C.
Edgewood Management L.L.C
Entrust Capital
First Eagle Investment Management, L.L.C.
Garcia Hamilton & Associates, L.P.
Hardman Johnston Global Advisors, L.L.C.
HGK Asset Management Inc.
Landmark Realty Advisors, L.L.C.
Lightstone REIT
Marathon Asset Management, L.P.
Mesirow Financial Services, Inc
Morgan Stanley Real Estate Advisor, Inc.
Mt. Lucas Management Corp.
National Investment Services of America, L.L.C.
Northern Trust Investments
PennantPark Investment Advisers, L.L.C.
Providence/Benefit Street Partners, L.L.C.
Raven Capital Management, L.L.C.
Reinhart Partners
Rizvi Traverse Management, L.L.C.
Seizert Capital Partners, L.L.C.
Seminole Advisory Services, L.L.C.
SIT Investment Associates, Inc.
Stepstone Group, L.P.
Steward Capital Management
Taurus Private Markets, L.L.C.
TerraCap Management, L.L.C.
Tortoise Capital Advisors, L.L.C.
Valstone Partners, L.L.C.
Winslow Capital Management, L.L.C.

FINANCIAL SECTION & REQUIRED SUPPLEMENTARY INFORMATION

FINANCIAL SECTION - PREFACE

The independent auditing firm of George Johnson & Company has audited the financial statements of the following plans:

- Wayne County Employees' Retirement System Defined Benefit Plan
- Wayne County Employees' Retirement System Defined Contribution Plan

An electronic version of the complete financial statements can be found at www.wcers.org on the reporting tab.

The financial section of this annual report will include Statements of Fiduciary Net Position and Statements of Changes in Fiduciary Net Position for each of the retirement plans noted above. Additionally, this section will highlight financial activity for the fiscal year ended September 30, 2023 for each set of financial statements. The financial information was obtained from the audited financial statements dated January 31, 2024, but these summaries were not audited by the independent auditors. Governmental Accounting Standards Board required supplementary information follows the financial statements as necessary.

The Wayne County, Third Circuit Court, and Wayne County Airport Authority data are all combined unless otherwise noted. The Third Circuit Court data is always included with Wayne County in this report.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN

Statements of Fiduciary Net Position

The Wayne County Employees' Defined Benefit Plan's (DB Plan) total net position increased by $42.5 million, or 4.5% over the course of the plan year. The DB Plan total assets as of September 30, 2023 were $992.3 million and mostly comprised of cash and investments. The increase of total net position was primarily attributable to net appreciation of investments. The year ended September 30, 2023 had a favorable rate of return gross of fees of 10.34%, while the year ended September 30 2022 had an unfavorable rate of return on investments of (12.67)%. Assets are held in trust and restricted to meet future benefit payments.

Statements of Changes in Fiduciary Net Position

- The DB Plan's benefits are funded by contributions from Wayne County (County), Wayne County Airport Authority (WCAA) and the DB Plan's members/participants, as well as by the investment income earned on the DB Plan's assets.
- Total additions to net position, excluding appreciation in the fair value of investments, decreased by $3.0 million from $108.3 million for the year ended September 30, 2022 to $105.3 million for the year ended September 30, 2023.
- Total contributions for 2023 increased by $5.4 million from those of the prior year. The combined employer contributions were made at the actual rate of 56.18% ($70.0 million), 55.03% ($64.8 million), and 55.26% ($63.4 million) of covered payroll during the years ended September 30, 2023, 2022, and 2021, respectively. Member contributions totaled $12.7 million, $12.5 million, and $9.8 for the years ended September 30, 2023, 2022, and 2021, respectively. The County also made contributions totaling $1.6 million per year to fund a stipend benefit paid to pre-Medicare retirees for the years ended September 30, 2023, 2022, and 2021.
- The County's employer contribution rate increased from 51.23% in 2022 to 55.69% in 2023. The County contributed an additional $5.3 million and $5.9 million above the required contribution for the years ended September 30, 2023 and 2022, respectively. The WCAA's actuarially determined contribution rate increased from 26.58% for 2022 to 32.01% for 2023. The WCAA made an additional $0.3 million in employer contributions above the required contribution for the year ended September 30, 2023, consistent with the $0.1 million contribution for the year ended September 30, 2022.
- Other investment income is composed of interest, dividends, securities lending, other income, and investment expenses. Interest and dividends totaled $24.2 million, $32.8 million, and $29.7 million for the years ended September 30, 2023, 2022, and 2021, respectively. Other income (including securities lending income) totaled $0.1 million, $0.2 million, and $0.2 million for the years ended September 30, 2023, 2022, and 2021, respectively. Investment expense totaled $3.3 million, $3.7 million, and $3.7 million for the years ended September 30, 2023, 2022, and 2021, respectively.
- The change in the fair value of investments was favorable for the current year. The fair value of investments had a net appreciation of $74.1 million for September 30, 2023, compared to net depreciation of $172.1 million, and net appreciation of $221.8 million for the years ending September 30, 2022 and 2021, respectively. The net appreciation in the fair value of investments for the current period is attributable to the volatile financial markets and the resultant investment performance at the end of the year.
- The deductions of the DB Plan include the payment of pension benefits to members and beneficiaries and the costs of administering the DB Plan. Total deductions of $136.9 million for the year ended September 30, 2023 were consistent with the prior year's deductions of $137.9 million.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
STATEMENTS OF FIDUCIARY NET POSITION
September 30, 2023 and 2022

	2023	2022
Assets		
Investments, at fair value or net asset value:		
Equity investments	$550,021,936	$535,977,384
Fixed income investments	115,935,291	108,534,999
Short-term investments	37,043,887	36,985,241
Other investments	286,175,941	260,255,547
Total Investments	989,177,055	941,753,171
Other Assets		
Equity in Wayne County pooled cash	910,720	498,651
Accounts receivable	35,335	22,797
Due from broker for securities sold	860,239	5,565,504
Accrued interest and dividends	1,245,693	932,518
Prepaid expenses	26,115	25,791
Total Other Assets	3,078,102	7,045,261
Total Assets	**992,255,157**	**948,798,432**
Liabilities		
Accounts and contracts payable	970,572	744,622
Due to broker for securities purchased	1,818,747	1,100,659
Accrued wages and benefits	274,641	289,683
Total Liabilities	**3,063,960**	**2,134,964**
Net Position Restricted for Pensions	**$989,191,197**	**$946,663,468**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
For the Years Ended September 30, 2023 and 2022

	2023	2022
Additions		
Contributions:		
Employer	$71,638,940	$66,461,671
Members	12,687,155	12,489,895
Total Contributions	84,326,095	78,951,566
Investment income:		
Interest	17,061,122	24,127,669
Dividends	7,165,965	8,671,471
Securities lending income	85,157	75,317
Other investment income	32,909	165,015
Total Investment income	24,345,153	33,039,472
Less: Investment expenses	(3,343,772)	(3,711,846)
Net Investment income	21,001,381	29,327,626
Total Additions	**105,327,476**	**108,279,192**
Deductions		
Participant benefit payments and distributions	133,608,155	134,898,594
Administrative expenses	3,318,619	3,040,787
Total Deductions	**136,926,774**	**137,939,381**
Gains and Losses		
Net appreciation (depreciation) in fair value of investments	74,127,027	(172,074,265)
Change in Net Position Restricted for Pensions	**42,527,729**	**(201,734,454)**
Net Position Restricted for Pensions		
Beginning of Year	$ 946,663,468	$ 1,148,397,922
End of Year	**$ 989,191,197**	**$ 946,663,468**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER
For the Year Ended September 30, 2023

	Charter County of Wayne, Michigan	Wayne County Airport Authority	Total
Additions:			
Contributions:			
Employer (see Notes B)	$ 64,646,334	$ 6,992,606	$ 71,638,940
Members	12,298,107	389,048	12,687,155
Total Contributions	76,944,441	7,381,654	84,326,095
Net investment income	17,881,297	3,120,084	21,001,381
Total Additions	**94,825,738**	**10,501,738**	**105,327,476**
Deductions:			
Participant benefit payments and distributions	121,534,186	12,073,969	133,608,155
Administrative expenses	2,825,586	493,033	3,318,619
Total Deductions	**124,359,772**	**12,567,002**	**136,926,774**
Gains and Losses			
Net depreciation in fair value of investments	63,114,300	11,012,727	74,127,027
Changes in Net Position Restricted for Pensions	**33,580,266**	**8,947,463**	**42,527,729**
Net Position Restricted for Pensions			
Beginning of year	807,336,480	139,326,988	946,663,468
End of the year	**$ 840,916,746**	**$ 148,274,451**	**$ 989,191,197**

Note A: The accompanying schedule of changes in fiduciary net position by employer (the "Schedule) is prepared on the accrual basis of accounting using the economic resources measurement focus. Member contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Wayne County Retirement Ordinance. Administrative expenses are financed through investment earnings.

Note B: Employer contributions from the Charter County of Wayne, Michigan (the "County") and the Wayne County Airport Authority ("WCAA") on the Schedule include an additional $5.3 million in employer contributions made by the County and an additional $0.3 million in employer contributions made by WCAA to apply to their respective unfunded liability for the year ended September 30, 2023.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
GASB STATEMENT 67 REQUIRED SUPPLIMENTARY INFORMATION
Last Ten Years

	2014	2015	2016	2017	2018
Change in Total Pension Liability					
Service cost	$16,358,829	$15,000,163	$10,431,838	$10,891,944	$10,524,448
Interest	122,810,391	122,200,908	111,275,067	110,167,298	112,568,204
Changes of benefit terms	9,798,361	-	(141,296,225)	-	-
Differences between expected and actual experience	-	(21,264,821)	(532,795)	50,758,944	(4,104,803)
Changes of assumptions and other changes	-	-	-	101,352,130	2,131,112
Benefit payments, including refunds of member contributions	(133,394,978)	(136,008,966)	(139,863,597)	(139,888,098)	(136,432,380)
Change in Total Pension Liability	**15,572,603**	**(20,072,716)**	**(159,985,712)**	**133,282,218**	**(15,313,419)**
Total Pension Liability, Beginning	1,644,843,098	1,660,415,701	1,640,342,985	1,480,357,273	1,613,639,491
Total Pension Liability, Ending (a)	**1,660,415,701**	**1,640,342,985**	**1,480,357,273**	**1,613,639,491**	**1,598,326,072**
Change in Plan Fiduciary Net Position					
Contributions – employer	80,180,620	111,718,544	103,337,465	71,052,048	153,719,388
Contributions – member	8,521,719	11,370,680	10,734,600	9,199,085	10,286,435
Net investment income	21,819,412	37,919,468	17,078,624	18,263,095	18,311,178
Benefit payments, including refunds of member contributions	(133,394,978)	(136,008,966)	(139,863,597)	(139,888,098)	(136,432,380)
Administrative expense	(2,811,484)	(3,014,195)	(2,321,879)	(2,676,532)	(2,525,172)
Net appreciation (depreciation) in fair value of investments	58,380,124	(12,754,830)	62,571,168	83,763,276	43,983,255
Change in Plan Fiduciary Net Position Before Asset Transfer	**32,695,413**	**9,230,701**	**51,536,381**	**39,712,874**	**87,342,704**
Transfer of Bailiffs' Plan Assets	-	-	5,670,643	-	-
Change in Plan Fiduciary Net Position	**32,695,413**	**9,230,701**	**57,207,024**	**39,712,874**	**87,342,704**
Plan Fiduciary Net Position, Beginning	782,382,430	815,077,843	824,308,544	881,515,568	921,228,442
Plan Fiduciary Net Position, Ending (b)	**815,077,843**	**824,308,544**	**881,515,568**	**921,228,442**	**1,008,571,146**
Employers' Net Pension Liability, Ending (a)-(b)	**$845,337,858**	**$816,034,441**	**$598,841,705**	**$692,411,049**	**$589,754,926**
Ratio Information:					
Plan fiduciary net position as a percentage of the total pension liability	49.09%	50.25%	59.55%	57.09%	63.10%
Covered-employee payroll	151,536,413	147,363,016	140,222,696	129,283,884	$132,030,801
Employers' net pension liability as a percentage of the Covered payroll	557.84%	553.76%	427.06%	535.57%	446.68%

***GASB 67 was effective for the financial statements for fiscal years beginning after June 15, 2013**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
GASB STATEMENT 67 REQUIRED SUPPLIMENTARY INFORMATION
Last Ten Years

	2019	2020	2021	2022	2023
Change in Total Pension Liability					
Service cost	$10,746,337	$10,649,616	$9,635,303	$9,388,695	$9,795,191
Interest	111,556,453	110,132,335	108,417,531	103,511,495	101,346,284
Changes of benefit terms	1,805,747	(1,948,585)	1,067,339	356,201	0
Differences between expected and actual experience	(9,788,235)	(9,474,507)	(11,455,759)	(16,103,850)	(5,116,330)
Changes of assumptions and other changes	2,736,461	2,711,309	64,010,422	5,090,985	4,549,774
Benefit payments, including refunds of member contributions	(135,314,829)	(135,363,556)	(134,736,360)	(134,898,594)	(133,608,155)
Change in Total Pension Liability	**(18,258,066)**	**(23,293,388)**	**36,938,476**	**(32,655,068)**	**(23,033,236)**
Total Pension Liability, Beginning	1,598,326,072	1,580,068,006	1,556,774,618	1,593,713,094	1,561,058,026
Total Pension Liability, Ending (a)	**1,580,068,006**	**1,556,774,618**	**1,593,713,094**	**1,561,058,026**	**1,538,024,790**
Change in Plan Fiduciary Net Position					
Contributions – employer	79,800,443	66,914,695	65,035,776	66,461,671	71,638,940
Contributions – member	11,122,528	10,961,257	9,800,842	12,489,895	12,687,155
Net investment income	21,789,400	21,663,500	26,108,033	29,327,626	21,001,381
Benefit payments, including refunds of member contributions	(135,314,829)	(135,363,556)	(134,736,360)	(134,898,594)	(133,608,155)
Administrative expense	(2,518,758)	(2,678,259)	(2,882,305)	(3,040,787)	(3,318,619)
Net appreciation (depreciation) in fair value of investments	12,641,634	5,676,478	221,806,257	(172,074,265)	74,127,027
Change in Plan Fiduciary Net Position Before Asset Transfer	**(12,479,582)**	**(32,825,885)**	**185,132,243**	**(201,734,454)**	**42,527,729**
Transfer of Bailiffs' Plan Assets	-	-	-	-	-
Change in Plan Fiduciary Net Position	**(12,479,582)**	**(32,825,885)**	**185,132,243**	**(201,734,454)**	**42,527,729**
Plan Fiduciary Net Position, Beginning	1,008,571,146	996,091,564	963,265,679	1,148,397,922	946,663,468
Plan Fiduciary Net Position, Ending (b)	**996,091,564**	**963,265,679**	**1,148,397,922**	**946,663,468**	**989,191,197**
Employers' Net Pension Liability, Ending (a)-(b)	**$583,976,442**	**$593,508,939**	**$445,315,172**	**$614,394,558**	**$548,833,593**
Ratio Information:					
Plan fiduciary net position as a percentage of the total pension liability	63.04%	61.88%	72.06%	60.64%	64.32%
Covered-employee payroll	$132,578,605	$127,561,562	114,839,984	$117,786,409	$124,567,024
Employers' net pension liability as a percentage of the Covered payroll	440.48%	465.27%	387.77%	521.62%	440.59%

***GASB 67 was effective for the financial statements for fiscal years beginning after June 15, 2013**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
GASB STATEMENT 67 REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Investment Returns
Last Ten Fiscal Years

Fiscal Year Ended September 30,	Annual Money-Weighted Rate of Return Net of Investment Expense*
2014	8.33%
2015	0.70%
2016	9.82%
2017	11.95%
2018	6.12%
2019	2.98%
2020	2.86%
2021	26.47%
2022	(12.85)%
2023	10.14%

*As calculated by our Custodian, Northern Trust. (Internal Rate of Return)

Schedule of Employer Contributions
Last Ten Fiscal Years

Fiscal Year Ended	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
9/30/2014	$68,772,171	$80,180,620	$(11,408,449)	$151,536,413	52.91%
9/30/2015	65,289,481	79,505,999	(14,216,518)	147,363,016	53.95%
9/30/2016	70,708,723	101,264,065	(30,555,342)	140,222,696	72.22%
9/30/2017	53,549,811	68,176,195	(14,626,384)	129,283,884	52.73%
9/30/2018	62,347,690	151,905,122	(89,557,432)	132,030,801	115.05%
9/30/2019	64,211,390	77,975,445	(13,764,055)	132,578,605	58.81%
9/30/2020	59,598,643	65,193,269	(5,594,626)	127,561,562	51.11%
9/30/2021	58,130,071	63,464,841	(5,334,770)	114,839,984	55.26%
9/30/2022	58,787,153	64,814,053	(6,026,900)	117,786,409	55.03%
9/30/2023	64,392,765	69,976,399	(5,583,634)	124,567,024	56.18%

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
FUNDING NOTES COMBINED PLANS

The Retirement System funding rate increased from 65% in 2022 to 66% in 2023 for Wayne County and remained consistent at 79% for 2023 and 2022 for the Wayne County Airport Authority. The following factors that have impacted the DB Plans are:

- The Retirement System's Actuary completed an Experience Study for the DB Plans encompassing the time period from October 1, 2015 to September 30, 2020. The Study is a review of past experience of economic assumptions and demographics. The Study can be found on www.wcers.org reporting tab. Based on the results of the experience Study, the Actuary recommended changes to several assumptions, including;
  - Withdrawal Rate
  - Merit & Longevity Pay
  - Mortality Rates for Active and Retired Members and Participants
  - Assumed Investment Return
  - The adoption of 105% of the new PubG-2010 Retiree Mortality table for males and females, as determined by applying the MP-2020 Mortality Improvement scale, which was recommended by the Actuary, caused an increase to plan liabilities resulting in a decrease of funded rate.
  - The Assumed Rate of Return was also decreased from 7.25% to 6.75%, which increased the plan liabilities and decreased the funding rate.
- The Retirement System's Actuary calculated Recognized Rate of Return was 5.5% for 2023, below the 6.75% Assumed Rate of Return
- Detail investment activity for 2023 can be found starting on page 25
- The increasing rate of longevity of members in our DB Plan continues to impact the current and future funding levels
- Wayne County included an additional $5.3 million in employer contributions to the DB Plan for 2023
- WCAA included an additional $0.3 million in employer contributions to the DB Plan for 2023

A historical DB Plan review with further details can be found at www.wcers.org on the Reporting tab.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN

SUMMARY OF ACTUARIAL ASSUMPTIONS

September 30, 2023

The information presented in the accompanying required supplementary schedules was determined as part of the actuarial valuations as of the dates indicated additional information as of the latest actuarial valuation is as follows:

Valuation date……………………………..……………………………………………September 30, 2023

Actuarial cost method…………………………………………………….……………..Entry Age Normal

Amortization method

County ………………………………………………………..…....Level percent of payroll

WCAA …………………………………………………….................................Level dollar

Base UAAL remaining amortization period……………………………………...………11 years (closed)

Asset valuation method……………………………………..………4-year smoothed market, 20% corridor

Actuarial assumptions:

Investment rate of return

County and WCAA...………………………………………...……………..…….6.75%*

Projected salary increases

County……………..…………………………………………..……………...3.00%–11.35%*

WCAA……………..……………………………………..…………..…3.00%–13.15%*

Cost-of-living adjustments……………………………..N/A

Actuarial assumed rate of long-term wage inflation………………..………………..…………...……..3.00%

*Includes wage inflation at 3.00%

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
CONTRIBUTION RATES

	Valuation Measurement Date 9/30/2021 Rate Used During FYE 9/30/23		Valuation Measurement Date 9/30/2022 Rate Used During FYE 9/30/24		Valuation Measurement Date 9/30/2023 Rate Used During FYE 9/30/25	
	County	**WCAA**	**County**	**WCAA**	**County**	**WCAA**
Normal Cost	9.31%	9.56%	9.26%	9.49%	9.09%	9.45%
Less Portion Paid by Members *	-6.87%	-1.61%	-6.76%	-1.56%	-6.13%	-1.53%
Employer Defined Benefit Normal Cost	2.44%	7.95%	2.50%	7.93%	2.96%	7.92%
Unfunded Actuarial Accrued Liability	53.25%	24.06%	52.90%	28.53%	48.28%	31.26%
Total Computed Employer Rate	55.69%	32.01%	55.40%	36.46%	51.24%	39.18%

Contribution Type	Contribution Rates			Valuation Projected Payroll		
	County	WCAA	Combined	County	WCAA	Combined
Employer's Normal Cost	2.96%	7.92%	3.68%	$118,903,552	$20,040,969	$138,944,521
Employer's Total Rate	51.24%	39.18%	49.50%	$118,903,552	$20,040,969	$138,944,521
Weighted Average of Member Contribution*	6.13%	1.53%	5.47%	$118,903,552	$20,040,969	$138,944,521

WCAA - Wayne County Airport Authority
* Weighted average of the various contribution rates.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
ADMINISTRATIVE EXPENSES
For the Years Ended September 30, 2023 and 2022

	2023	2022
Personnel Services:		
Staff Salaries	$1,050,008	$964,619
Other Fringe Benefits	185,377	368,650
Retirement Benefits	383,732	366,896
Total	1,619,117	1,700,165
Building and Equipment:		
Building Rent	240,433	233,689
Equipment, Equipment Rent and Maintenance	15,210	13,838
Utilities	5,701	5,005
Total	261,344	252,532
Professional Service		
Actuary Fees	203,709	214,700
Audit Fees	23,727	25,877
Attorney Fees	207,546	-
Consultant Fees	281,543	276,993
Fiduciary Insurance	215,890	200,730
Medical Director	8,975	15,525
Miscellaneous Fees	6,470	3,770
Total	947,860	737,595
Miscellaneous		
Office Supplies	13,602	14,233
Postage, Dues, Membership, and Other	33,565	25,357
Printing	8,124	10,714
Training, Travel and Board Meeting – Trustees	33,411	45,500
Training, Travel and Board Meeting – Staff	17,216	21,002
Wayne County Chargebacks	506,190	334,179
Operating Expenses Allocated to other Plans	(121,810)	(100,490)
Total	490,298	350,495
Total Administrative Expenses	**$3,318,619**	**$3,040,787**

The Retirement System is not aware of paying for any fees with the use of soft dollars.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
INVESTMENT EXPENSES
For the Years Ended September 30, 2023 and 2022

	2023	2022
Professional Service		
Attorney Fees	$ 236,925	$ 263,561
Consultant Fees	266,667	250,000
Custodian Fees	185,873	175,343
Management Fees	2,654,307	3,022,942
Total Investment Expenses	**$ 3,343,772**	**$ 3,711,846**

The Retirement System is not aware of paying for any fees with the use of soft dollars.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
BUDGETS

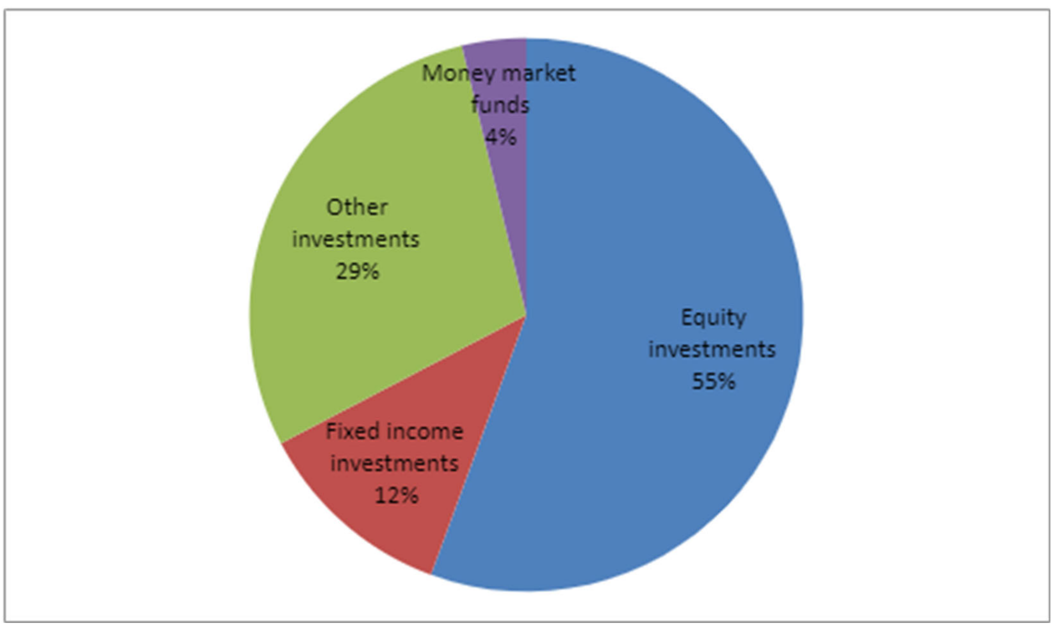
	FY 2023 Budget	FY 2023 Actual	Variance Favorable (Unfavorable)	FY 2024 Budget
Revenue				
Interest & Dividends	$7,626,900	$24,227,087	$16,600,187	$7,626,900
Total Budgeted Revenue	**$7,626,900**	**$24,227,087**	**$16,600,187**	**$7,626,900**
Expense				
Personnel Services:				
Staff Salaries	$1,326,187	$1,273,004	$53,183	$1,829,475
Other Fringe Benefits	492,225	259,366	232,859	517,684
Retirement Benefits	468,030	466,910	1,120	419,617
Reimbursed Expenses *	-	(380,163)	380,163	-
Total	2,286,442	1,619,117	667,325	2,766,776
Building and Equipment:				
Building Rent	245,000	240,433	4,567	250,000
Equipment, Equipment Rent and Maintenance	35,800	15,210	20,590	61,000
Utilities	8,000	5,701	2,299	8,000
Total	288,800	261,344	27,456	319,000
Professional Service				
Investment & Miscellaneous Expenses	4,092,114	4,162,855	(70,741)	3,763,456
Actuary	220,000	203,709	16,291	220,000
Medical Director	15,000	8,975	6,025	15,000
Reimbursed Expenses *	-	(83,907)	83,907	-
Total	4,327,114	4,291,632	35,482	3,998,456
Miscellaneous				
Office Supplies	20,000	13,602	6,398	20,000
Postage, Dues, Membership, and Other	52,000	33,565	18,435	62,000
Printing	10,000	8,124	1,876	20,000
Training, Education & Travel - Trustees	70,500	33,411	37,089	70,500
Training, Education & Travel - Other	27,500	17,216	10,284	25,700
Wayne County Chargebacks	544,544	506,190	38,354	344,468
Reimbursed Expenses *	-	(121,810)	121,810	-
Total	724,544	490,298	234,246	542,668
Total Budgeted Expenses	**$7,626,900**	**$6,662,391**	**$964,509**	**$7,626,900**
Change in Budgeted Net Assets	**$ -**	**$17,564,696**	**$17,564,696**	**$ -**

*Administrative expenses reimbursed by the Defined Contribution Plan.

WAYNE COUNTY EMPLOYEE'S RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
MARKET VALUE BY INVESTMENT TYPE
As of September 30, 2023

Investment Type	**Market Value at 9/30/2023**
Equity investments	$550,021,936
Fixed income investments	115,935,291
Other investments	286,175,941
Short-term investments	37,043,887
Total Investments	**$989,177,055**

WAYNE COUNTY EMPLOYEE'S RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
ASSET ALLOCATION BY INVESTMENT TYPE
As of September 30, 2023



WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED BENEFIT PLAN
INVESTMENT PERFORMANCE
RATE OF RETURN-NET OF FEES

	Rolling Calendar - Year Basis	Fiscal Year Basis
1 Year	9.50%	9.88%
3 Year	4.90%	6.43%
5 Year	8.02%	5.06%
7 Year	6.88%	6.21%
10 Year	6.30%	6.17%

Returns calculated by our Custodian, Northern Trust

The Retirement System is required by the State of Michigan under Michigan Public Act 314 to show market rate rolling calendar year returns. Because we are based on a fiscal year end of September 30, we have included those numbers for continuity as of September 30, 2023.

WAYNE COUNTY EMPLOYEES' RETRIREMENT SYSTEM
DEFINED BENEFIT PLAN
REPORT ON INVESTMENT ACTIVITY

The Retirement Commission (Board) for the Wayne County Employees' Retirement System (WCERS) is a fiduciary of the WCERS in accordance with state law. Investment decisions, including investment policies and procedures, are subject to statutory regulations imposed by the Michigan Public Employee Retirement System Investment Act, Public Act 314 of 1965, as amended.

As the fiduciary of the WCERS, the Board's responsibilities include, but are not limited to: (1) establishing an investment policy and asset allocation for the pension fund; (2) prudently selecting investment managers and consultants, and (3) conducting periodic reviews to ensure that its policies are followed and that its investment professionals perform satisfactorily in accordance with established standards and goals.

The WCERS' primary investment objective is to provide a real rate of return, net of inflation, sufficient to support its ability to meet its obligations to DB Plan participants and beneficiaries without undue exposure to risk. In absolute terms, this return objective should approximate the WCERS' actuarial assumed rate of return, which is 6.75%. The WCERS seeks to attain investment results over a full market cycle. It does not expect that all investment objectives will be attained in each year and recognizes that over various periods of time the WCERS' investment results may produce "over" or "under" performance relative to broad markets. For this reason, the Retirement Commission takes a LONG-TERM perspective and will measure quantitative investment returns over a 5-year moving period. Investment managers are also expected to meet qualitative performance objectives (adherence to its investment philosophy and the WCERS' policies, continuity of firm personnel and practices, etc.) as established by the Retirement Commission in consultation with its investment consultants and advisors.

The fiscal year ending September 30, 2023, produced a strong recovery in most stock market indices. However, the bond markets failed to gain traction due primarily to stronger than expected inflation, and a Federal Reserve policy that was increasingly restrictive during the year to combat the rise in inflation. The Fed Funds overnight rates hit their ceiling at 5.50%, but significant volatility continued in longer term interest rates due to economic uncertainty. Investors dealt with continuing headwinds due to geopolitical events in the Ukraine, and recession concerns throughout worldwide economies. Returns over the trailing 1-year were positive across all broad US equity markets. Large Cap US Stocks led the way based on significant momentum from artificial intelligence stocks, with a trailing 1-year return of 27.72%. US large cap performance benefited from the same, earning 21.62% over the trailing 1-year period. Small cap stocks gained as well with a more modest 8.93% return for the 1-year period.

International markets also performed better than many of their domestic counterparts. Over the trailing 1-year period, the MSCI EAFE Index returned 26.31% while the MSCI Emerging Markets Index returned a lower 12.71%. The combination of sticky inflation and higher interest rates were the primary headwinds during the period for emerging market stocks.

Bond market returns over the trailing 1-year period remained volatile, with the Bloomberg US Aggregate Index returning 0.64%. Fixed income markets were directly impacted by multiple increases in the short-term Fed Funds rate along with continued longer term economic uncertainty.

On the alternative investment front, Private Real Estate, as measured by the NCREIF Property Index, struggled with higher interest rates and commercial office real estate valuations declining due to lower utilization. The trailing 1-year return for the Index was -8.40%. Private Equity, as measured by the CA Private Equity Index, posted only modest returns, also due to facing higher interest rate headwinds. The trailing 1-year return was 6.47% for the year.

WAYNE COUNTY EMPLOYEE'S RETIREMENT SYSTEM
MARKET PERFORMANCE

Equities	3 M	YTD	1 Year	3 Yr	5 Yr
	Index Returns (%) - Annualized				
S&P 500 Total Return	-3.27	13.06	21.62	10.15	9.92
Russell Midcap Index	-4.68	3.91	13.45	8.09	6.38
Russell 2000 Index	-5.13	2.54	8.93	7.16	2.40
Russell 1000 Growth Index	-3.13	24.98	27.72	7.98	12.43
Russell 1000 Value Index	-3.16	1.79	14.44	11.05	6.23
MSCI EAFE GD	-4.05	7.59	26.31	6.28	3.74
MSCI EM GD	-2.79	2.16	12.17	-1.34	0.94

Real Estate	3M	YTD	1 Year	3 Year	5 Year
	Index Returns (%)				
NCREIF Index	-1.37	-5.07	-8.40	6.05	5.26

Fixed Income	3 M	YTD	1 Year	3 Year
	Index Returns (%)			
US Aggregate	-3.23	-1.21	0.64	-5.16
US Corporate Investment Grade	-2.67	-3.09	3.65	-4.92
US Corporate High Yield	-1.18	0.46	10.28	1.75
Global Aggregate – Corporate	-2.67	-2.73	6.13	-5.29

Key Rates	9/30/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019
	Levels (%)				
3 Month	5.32	4.25	0.03	0.06	1.54
US 2 Year	5.04	4.34	0.73	0.12	1.57
US 10 Year	4.61	3.88	1.51	0.91	1.92
US 30 Year	4.73	3.97	1.90	1.64	2.39
Bankrate 30Y Mortgage Rates	7.31	6.42	3.27	2.87	3.86
Prime	8.50	7.50	3.25	3.25	4.75

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
OVERVIEW

The Wayne County Employees' Retirement System (WCERS) administers a participant directed Defined Contribution Plan (DC Plan) to provide savings and retirement benefits for County and Wayne County Airport Authority (WCAA) employees participating in the DC Plan. The DC Plan provides a vehicle for employees to save for retirement through payroll deductions, employer contributions, and investment earnings. The DC Plan is structured to take advantage of tax regulations that allow for the tax-deferred accumulation of earnings and asset growth.

The Retirement Commission continued to retain the services of Prudential/Empower as the DC Plan recordkeeper and the services of Titan Wealth Advisors, LLC as an investment consultant. Titan Wealth Advisors served as a fiduciary and gave the Retirement Commission advice while consulting on vendor management, plan design enhancements, investment menu design and continuous fee negotiations, along with executing an investment education and retirement planning structure for the participants in the DC Plan and the 457(b) and FICA alternative plans as well.

In April 2022, Prudential finalized the sale of its Retirement Plan recordkeeping business to Empower Retirement. The participants impacted received notifications of the change and were informed that there would be no changes to services, personnel, fees, investment options or systems at that time. In short, there were no changes initially other than a name change. The WCERS administration team and Commissioners were informed by Empower that a full system migration to the Empower recordkeeping platform would be targeted for completion in the first quarter of 2024. The Retirement Commission conducted a full day site visit at Empowers' home office operations. Staff members and Commissioners attended with the Investment Consultants to conduct operational, cyber security and platform due diligence. The Commissions were committed to reviewing and approving any system changes that will have an impact on the participants of the DC plan(s). The site visit was instrumental in getting comfortable with the migrations from the Prudential systems to Empower systems, along with new enhancements available to participants. The migration target was completed in early 2024.

County and WCAA employees and participants benefited by the removal of most COVID policy restrictions in the workplace. WCERS directed its dedicated education representative and Titan Wealth Advisors to increase the availability of on-site personnel to be available for one-on-one meetings and advisory consultations. During the past twelve months, nearly 1800 individual meetings were conducted with active employees and retirees, Additionally, weekly New Employee Orientation presentations by WCERS service vendors educated many more future participants in these defined contribution plans.

Specifically, the following list of targeted initiatives by WCERS and its vendors servicing the DC Plan and 457(b) plans included:

WCERS continued to offer its on-line and traditional mailing campaigns and initiatives to help reach more participants of the Plans. The added focus on individual meetings supplemented the monthly webinar program which had created new subject matter opportunities for participants. These webinars reach hundreds of participants and continued to average around 25 attendees per session.

Specific emphasis was placed on communicating and educating the need to consider proper asset allocation, especially during difficult economic times. The focus of the education team was to further promote the GoalMaker portfolio options available in the Plan to better diversify (and re-balance) during unstable market conditions. WCERS noticed significant gains in the number of GoalMaker users during this year, especially concentrating on the new enrollees of both programs.

WCERS continued to educate participants regarding the availability of the ROTH provision in the 457 Deferred Compensation Plan. WCERS created and offered multiple webinars comparing the ROTH contribution tax treatment to traditional Voluntary after-tax contributions tax treatment. This effort along with other mailing campaigns has contributed to 472 participants now participating in the ROTH provisions of the 457 Plan, which is about a 140% increase over the previous year.

A major initiative to encourage participants to update their beneficiary data continued and ramped up during the past year. As a result, over 50% of account holders have provided updated beneficiary data. This robust initiative continues by supplementing with “call outs” by WCERS’ dedicated Empower representative to participants that do not actually have an updated beneficiary information on file for one or both plans.

WCERS has developed and maintained a rigorous process and procedure protocol to use in the selection, monitoring, removal and replacement of funds offered in the DC Plan. The intent has always been to work with an open architecture platform that allows WCERS to choose a variety of asset classes from any mutual fund company or collective investment trust, thereby ensuring the ability to offer best-in-class, lowest-cost investment options to members and participants. This process was reviewed each quarter during the past year by the Retirement Commission in consultation with its investment consultant. At the recommendation of the consultant, there were several investment manager changes during the year, and several share class changes to further reduce the impact of management fees to the participants. The changes were as follows:

Replaced Large Cap Growth R1 (Clearbridge) with Large Cap Growth III CIT, which is managed by Alliance Berstein.
Replaced Small Cap Growth R1 (Victory RS) with Small Cap Growth II CIT, which is managed by Alliance Berstein.
Replaced Blackrock US Bond Debt Index R1 with an active manager Garcia Hamilton ESG Core Bond Fund (CIT)
Replaced Janus Henderson Enterprise N mutual fund with an equivalent CIT, which lowered fund fees from .66% to .48%.
Replaced American Fund Euro-Pacific Growth R6 mutual fund with an equivalent CIT, which lowered fund fees from .47% to .41%.

The record keeping firm for the Defined Contribution and Deferred Compensation Plans, Prudential/Empower Financial, continues to offer this well diversified set of 28 investment options ranging in scope from low risk to higher risk, including a robust Guaranteed Fund and an option that guarantees a lifetime income. They also offer an asset allocation program to all participants known as Goal Maker. This program is an age-based and risk-based asset allocation model with three different risk categories: conservative, moderate and aggressive. Participants make their own election in this program.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN

Statements of Fiduciary Net Position

The Defined Contribution Plan's (DC Plan) total net position increased by approximately $35.6 million, or 8.8 percent, over the course of the plan year. The DC Plan's total assets as of September 30, 2023, were $438.8 million and mostly comprised of investments in mutual funds. Assets are restricted to provide future benefit payments to plan participants.

Statements of Changes in Fiduciary Net Position

- The DC Plan's benefits are funded by contributions from Wayne County (County), the Wayne County Airport Authority (WCAA) and the DC Plan's participants, as specified by the plan option selected, as well as by the investment income earned on the DC Plan's assets.

- Additions to net position, excluding appreciation (depreciation) in the fair value of investments, include contributions made to the DC Plan by the County, WCAA and the Plan's participants, as well as investment income, both of which amounted to $22.5 million and $22.1 million as of September 30, 2023 and 2022, respectively.

- The fair value of investments was favorable at the end of the year. Net appreciation in the fair value of investments was $47.4 million for the year ended September 30, 2023, compared to net depreciation in the fair value of investments of $72.5 million for the year ended September 30, 2022, compared to net appreciation of $80.5 million for the year ended September 30, 2021. The net appreciation in the fair value of investments for the current year is attributable to the volatile financial markets and resulting investment performance for the year.

- Total deductions from net position decreased by approximately $10.1 million, from $44.5 million for the year ended September 30, 2022 to $34.4 million for the year ended September 30, 2023, which is attributable to lower participant distributions and withdrawals during the current year due to retirements, terminations and distributions.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
STATEMENTS OF FIDUCIARY NET POSITION
September 30, 2023 and 2022

	2023	2022
Assets:		
Participant-directed investments, at fair value:		
Equity mutual funds	$ 293,508,746	$ 256,509,488
Bond mutual funds	40,436,839	38,879,085
Guaranteed income funds	94,574,149	96,790,782
Total investments	428,519,734	392,179,355
Other assets:		
Notes receivable from participants	10,264,387	11,023,639
Accounts receivable	26,500	22,798
Total Other Assets	10,290,887	11,046,437
Total Assets	**438,810,621**	**403,225,792**
Liabilities:		
Accounts payable	86,486	68,130
Net position restricted for pensions	**$ 438,724,135**	**$ 403,157,662**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
For the Years Ended September 30, 2023 and 2022

	2023	2022
Additions		
Contributions:		
Employer, net of certain forfeitures	$11,602,275	$10,755,268
Participants	6,842,515	6,144,210
Total contributions	18,444,790	16,919,478
Investment income:		
Interest and dividends	3,566,572	4,731,521
Other investment income	585,548	523,984
Total investment income	4,152,120	5,255,505
Less: Investment expenses	(103,500)	(68,400)
Net investment income	4,048,620	5,187,105
Total additions	**22,493,410**	**22,106,583**
Deductions		
Participant distributions and withdrawals	33,526,933	43,743,642
Administrative expenses	824,615	788,353
Total deductions	**34,351,548**	**44,531,995**
Net appreciation (depreciation) in fair value of investments	47,424,611	(72,509,179)
Change in net position restricted for pensions	**35,566,473**	**(94,934,591)**
Net position restricted for pensions		
Beginning of year	403,157,662	498,092,253
End of year	**$438,724,135**	**$403,157,662**

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER
For the Year Ended September 30, 2023

	Charter County of Wayne, Michigan	**Wayne County Airport Authority**	**Totals**
Additions			
Contributions:			
Employer, net of certain forfeitures	$7,379,300	$4,222,975	$11,602,275
Participants	4,108,263	2,734,252	6,842,515
Total Contributions	11,487,563	6,957,227	18,444,790
Net Investment Income	3,117,242	931,378	4,048,620
Total Additions	**14,604,805**	**7,888,605**	**22,493,410**
Deductions			
Participant distributions and withdrawals	23,898,800	9,628,133	33,526,933
Administrative expenses	644,516	180,099	824,615
Total deductions	**24,543,316**	**9,808,232**	**34,351,548**
Net depreciation in fair value of investments	35,515,554	11,909,057	47,424,611
Changes in net position restricted for pensions	25,577,043	9,989,430	35,566,473
Transfer of participant account	(390,410)	390,410	-
Change in Net Position Restricted for Pensions	25,186,633	10,379,840	35,566,473
Net position restricted for pensions			
Beginning of year	301,384,847	101,772,815	403,157,662
End of year	**$326,571,480**	**$112,152,655**	**$438,724,135**

Note A: The accompanying schedule of changes in fiduciary net position by employer is prepared on the accrual basis of accounting using the economic resources measurement focus. Participant contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Distributions and refunds are recognized when due and payable in accordance with the terms of the Wayne County Retirement Ordinance. Administrative expenses are paid from Plan assets, unless paid by the employer.

WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
ADMINISTRATIVE EXPENSES
For the Years Ended September 30, 2022 and 2021

	2023	2022
Personnel Services:		
Staff Salaries	$222,996	$193,804
Other Fringe Benefits	73,989	71,067
Retirement Benefits	83,178	75,991
Total	380,163	340,862
Professional Service		
Administrative Consultant Fee	63,136	61,677
Education Consultant Fee	100,179	104,050
Audit Fees	20,771	20,273
Total	184,086	186,000
Miscellaneous		
Miscellaneous Fees	138,556	161,001
Allocated Operating Expenses	121,810	100,490
Total	260,366	261,491
Total Administrative Expenses	**$824,615**	**$788,353**

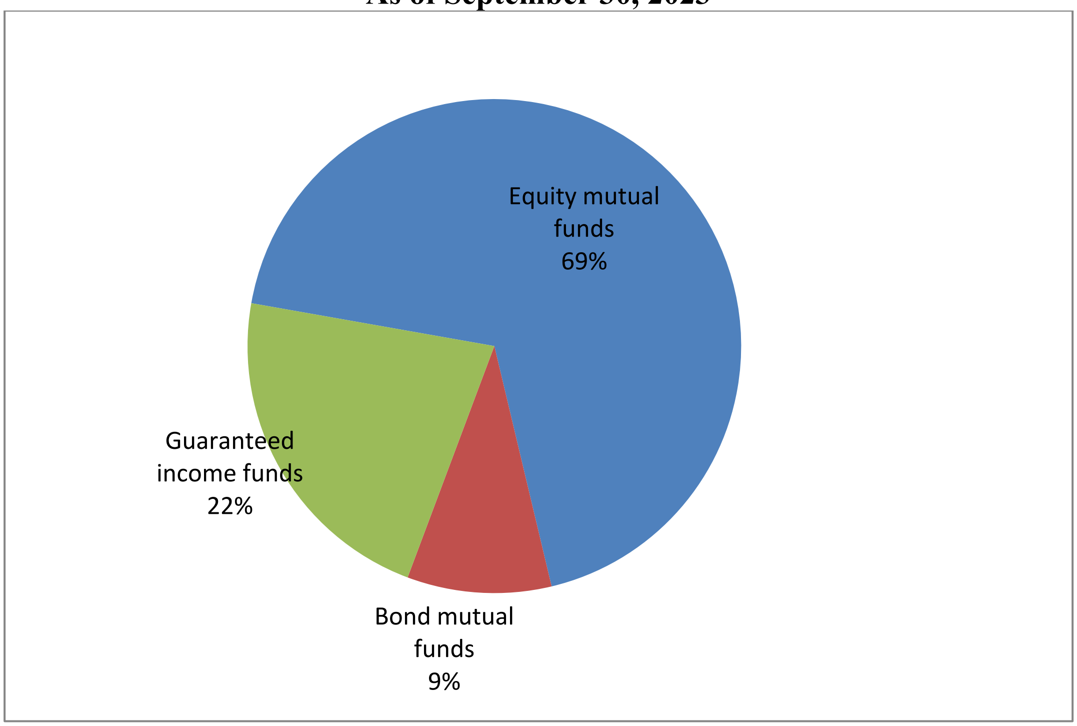
WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
INVESTMENT EXPENSES
For the Years Ended September 30, 2023 and 2022

	2023	2022
Professional Service Consultant Fees	$103,500	$68,400
Total Investment Expenses	**$103,500**	**$68,400**

WAYNE COUNTY EMPLOYEE'S RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
MARKET VALUE BY INVESTMENT TYPE
As of September 30, 2023

Investment Type	**Market Value at 9/30/2023**
Equity mutual funds	$ 293,508,746
Bond mutual funds	40,436,839
Guaranteed income funds	94,574,149
Total Investments	**$ 428,519,734**

WAYNE COUNTY EMPLOYEE'S RETIREMENT SYSTEM
DEFINED CONTRIBUTION PLAN
ASSET ALLOCATION BY INVESTMENT TYPE
As of September 30, 2023



WAYNE COUNTY EMPLOYEES' RETIREMENT SYSTEM
ADDITIONAL STATE OF MICHIGAN REQUIRED INFORMATION

Type of Plan	Open/Closed	Number of Active Members			Valuation Payroll		
		County	WCAA	Combined	County	WCAA	Combined
Defined Benefit	Open - County Closed - WCAA	1,810	194	2,004	$112,078,002	$21,290,971	$133,368,973
Defined Contribution	Open	887	416	1,303	$75,056,071	$39,555,261	$114,611,332
Totals		2,697	610	3,307	$187,134,073	$60,846,232	$247,980,305

Number of Retirees and Beneficiaries
County……4,138
WCAA*……326
Combined……4,464

Average Annual Retirement Allowance
County……$28,388
WCAA*……$37,770
Combined……$29,074

Annual Retirement Allowances Being Paid
County……$117,471,266
WCAA*……$12,312,873
Combined……$129,784,139

Funding Level			
	County	WCAA	Combined
Actuarial Accrued Liabilities	$1,320,579,716	$196,433,591	$1,517,013,307
Actuarial Value of Assets	$875,704,213	$154,408,343	$1,030,112,556
Unfunded Actuarial Accrued Liabilities	$444,875,503	$42,025,248	$486,900,751
Funded Ratio	66%	79%	68%

*Includes only members that retired from WCAA after September 2002

Further information about the Retirement System can be found at www.wcers.org on the reporting tab, including Audited Financials, Annual Actuarial Valuation, Historical Plan Review and previous years' reports.