

**FIFTH AMENDMENT
TO THE
WAYNE COUNTY DEFINED CONTRIBUTION PLAN**

January 1, 2016 Restatement

The Wayne County Defined Contribution Plan, originally effective as of January 1, 1998, as presently maintained under an amendment and restatement made effective as of January 1, 2016, is hereby amended, effective as of September 1, 2022, at Section 12.9, “Special Rules Applicable to Loans”, at subsection (e) to read as follows:

- (e) Effect of Termination of Employment: Upon a Participant's termination of employment, loan repayments may continue via personal check payable to the Plan until such time as the Participant’s Account Balance is withdrawn or distributed from the Plan. After termination of employment, whether the participant chooses to continue to repay the loan or chooses not to repay the loan, the remaining loan balance will be offset against the Participant’s Account upon the earlier of (1) any distribution from the Account to the Participant, or (2) expiration of the grace period. Loans may continue to be paid when a Participant transfers to another entity covered under this Multiple Employer Plan.

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EXECUTED at 28 W. Adams St, Detroit, MI 48216 this 21 day of August, 2022.

WAYNE COUNTY

By: DocuSigned by:
Robert Grden
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Title: Robert J Grden /Executive Director