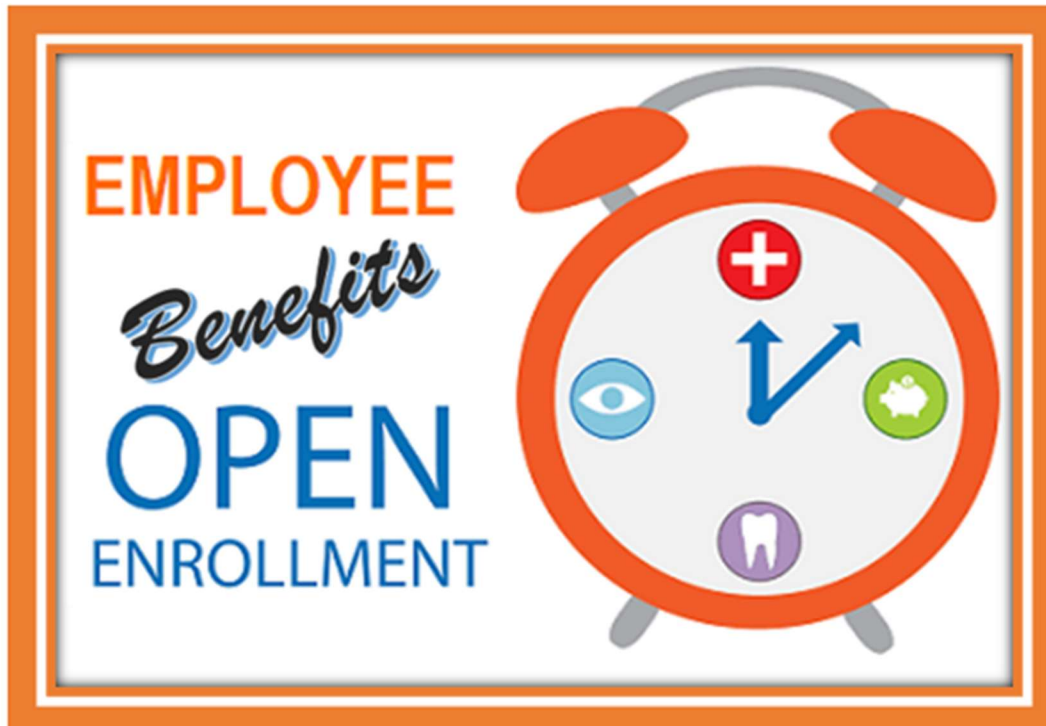

From: eBenefits <wcbenefits@gx.waynecountymi.gov>
Sent: Monday, November 3, 2025 9:02 AM
Subject: Open Enrollment is Here!



Open Enrollment
Monday, November 3, 2025 – Monday, November 24, 2025



As a reminder, if you have scheduled a one-on-one appointment with American Fidelity to complete your 2025 open enrollment changes, please bring your Oracle login and password with you to your appointment. If you need help with your login, please contact the Helpdesk at 313-224-5051.

When was the last time you thoroughly reviewed your health insurance benefits to ensure that you and your family have the coverage you need? Taking the time to conduct this review is crucial for your overall financial wellness.

To complete your open enrollment using the self-service feature, click the link below for step-by-step instructions.

[Step-by-Step Instructions for Self-Enrollment](#)

You can complete your Open enrollment on your own or by scheduling an appointment with an American Fidelity account manager, who can assist you with making changes and introduce you to their supplemental benefits.

[Schedule Appointment](#)

Please note that American Fidelity account managers will be available for one-on-one meetings only during the first two weeks of November: from November 3 to November 7, 2025, and from November 10 to November 14, 2025.

2025 Open enrollment checklist

- Review your benefits plan.

- Make your elections for your Flexible Spending Account (FSA) and Health Savings Account (HSA).
 - **Please note that these elections will not roll over into 2026. All current deductions for spending accounts will end on December 31, 2025, unless you reenroll.**
- Consider adding your wage bonus to your HSA.
- Update your beneficiaries, if necessary.
- Print your enrollment confirmation page for your records.

Are you prepared for open enrollment? If you missed a webinar or would like to view comparison charts, click the button below to access key highlights. These resources will help you understand your options and ensure you successfully navigate any changes during the 2025 open enrollment period.

Active 2025 Employee Open Enrollment

SUPERVISORS: PLEASE PRINT AND DISTRIBUTE TO ALL COUNTY EMPLOYEES WITHOUT COUNTY EMAIL ACCESS.

Division of Benefits Administration

benefits@waynecountymi.gov

313-224-5157