



Warren C. Evans
Wayne County Executive

October 2025

Dear Retiree,

We are pleased to provide you with your 2026 Open Enrollment Booklet. This booklet contains important information about your benefits for 2026 which you should read carefully.

This booklet contains information about your benefits, including:

- Highlights of the 2026 Plan Options
- Required Legislative Notices
- Key Contact Information

Open Enrollment begins Friday, October 3 and closes Monday, October 20, 2025. This is your opportunity to:

- Select a health plan from either Blue Cross Blue Shield of Michigan (BCBSM) or Blue Care Network (BCN) for medical and prescription drug coverage
- Change your dependent coverage
- Decline coverage

If you don't want to change your plan, no action is necessary.

All plans being offered are consistent with those offered to active employees and made available pursuant to the Legislative Benefit plan under which you retired. Pre-Medicare Retirees will have the option of three different health plans while Medicare eligible Retirees will have the choice of three Medicare Advantage (MAPD) plans. **Medicare-eligible individuals should make sure to enroll in Medicare Parts A & B as it is a requirement to maintain coverage in a Medicare Advantage plan.**

Please take time to read this booklet before completing your Wayne County Retiree 2026 Open Enrollment Plan Election Form and keep it for reference throughout the year. It will provide you with information necessary to maintain Wayne County group health insurance for 2026. Copies of these materials will also be posted on the Benefits page of the Wayne County website at <https://www.waynecountymi.gov/Government/Departments/PersonnelHuman-Resources/Benefits/Benefit-Forms-Information>

If you feel you have received this booklet in error or if you need additional assistance, please contact the Benefits Division at 313 224-5157.

Sincerely,

Donna Wilson

Donna Wilson P/HR Director

Open Enrollment Timeline

Open Enrollment Activity	Dates
Open Enrollment begins	October 3, 2025
Open Enrollment ends	October 20, 2025
Benefit plan elections take effect	January 1, 2026

Informational meetings with Wayne County Benefits staff and insurance carrier representatives will be held on the below scheduled dates. You are encouraged to attend a meeting to better understand your health plan options.

Meeting Schedule

DATE	TIME	Webinar
Tuesday, October 7, 2025	9:00 AM	https://www.microsoft.com/microsoft-teams/join-a-meeting Meeting ID: 242 957 059 008 0 Passcode: m8ef3aP9
Thursday, October 9, 2025	3:00 PM	https://www.microsoft.com/microsoft-teams/join-a-meeting Meeting ID: 252 808 384 534 8 Passcode: zz385XU9

Attendees can join a session by going to the above website and entering the Meeting ID and Passcode.

For questions about your existing insurance plan call Blue Cross Blue Shield of Michigan 1-800-790-2583 or Blue Care Network 1-800-662-6667 for pre-Medicare members, or call Blue Cross Blue Shield of Michigan at 866-684-8216 or Blue Care Network at 800-450-3620 for questions about your Medicare Advantage plan.