
From: eBenefits <wcbenefits@gx.waynecountymi.gov>

Sent: Thursday, June 18, 2026 3:02 PM

Subject: 📌 Employee / Dependent Verification Audit Comes to the County of Wayne



Employee / Dependent Verification Audit Comes to the County of Wayne



Personnel & Human Resources

Employee / Dependent Verification Audit Comes to the County of Wayne

Wayne County is proactively working to maintain the quality of our health care coverage while minimizing costs. Research shows that covering an ineligible spouse and/or dependent(s) can add thousands of dollars to health care expenses, impacting everyone covered by the plan. Verifying spouse and/or dependent(s) eligibility helps control costs by ensuring benefits are provided only to those who qualify.

To fulfill this responsibility, we will be conducting an **Employee / Dependent Eligibility Verification Audit from July 1, 2026, through July 31, 2026**. The County has partnered with Segal Benefit Consulting to review the eligibility of your spouse and/or dependent(s) enrolled in our medical, dental, and/or vision plans for employees hired before May 31, 2026. You will receive a letter from Segal on or before July 1st, that will list your covered

spouse and/or dependent(s), the required documentation for each and submission instructions.

Under the County's benefit plans, eligible dependent(s) include a **spouse, child, stepchild, adopted child, child under legal guardianship or disabled dependent child**. Please review the eligibility chart for specific rules and documentation requirements.

Participation in this verification is mandatory. If verification documents are not received or if eligibility for a spouse and/or dependent(s) cannot be verified, you will receive written notice that coverage for the spouse and/or dependent(s) will end on September 30, 2026.

The Benefits Division and Segal will be hosting informational sessions throughout this process. Signups, dates, and locations will be posted on the Benefits website. We encourage you to explore the Benefits website for additional information. Once you have arrived on the Benefits website, simply scroll down the page for further details. [Benefits - Wayne County, Michigan](#)

Thank you for your cooperation and help to contain healthcare costs.

P/HR Division of Benefits Administration

Email: benefits@waynecountymi.gov

SUPERVISORS: PLEASE PRINT AND DISTRIBUTE TO ALL COUNTY EMPLOYEES WITHOUT COUNTY EMAIL ACCESS.

Division of Benefits Administration

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313-224-5157