

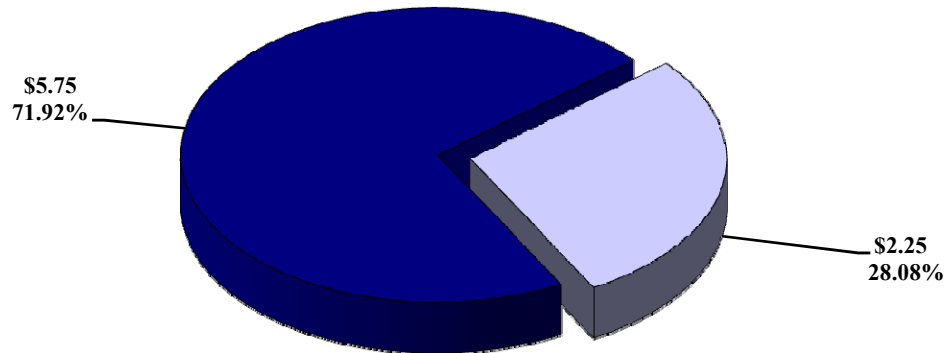
RETIREMENT COMMISSION



The Wayne County Employees' Retirement Association (WCERS) is a public employee retirement system that was established by the County of Wayne on December 1, 1944. WCERS is administered by the Board of Retirement ("Board") to provide retirement, disability, death, and survivor benefits for its employees' under the authority of the Home Rule Charter for the County and Section 12a of Act No. 156 of the Public Acts of Michigan of 1851 (MCL 46.12a, MSA 5.333(1), as amended.

WAYNE COUNTY RETIREMENT COMMISSION

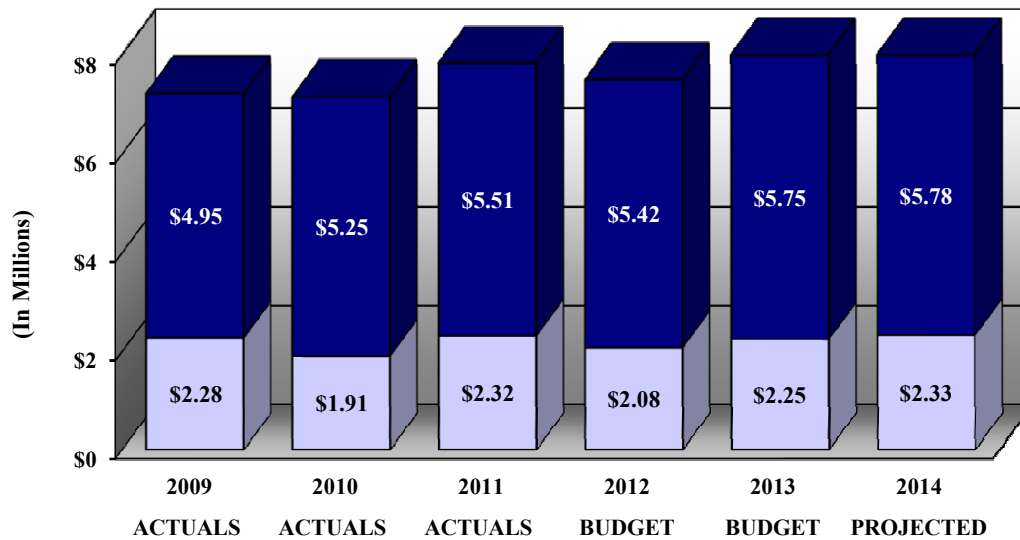
EXPENDITURE ANALYSIS
FISCAL YEAR 2012-2013
In Millions



PERSONNEL

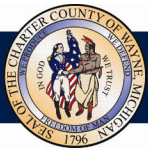
OPERATING EXPENDITURES

EXPENDITURE TREND ANALYSIS FISCAL YEARS 2008-2009 THROUGH 2013-2014



PERSONNEL

OTHER EXPENDITURES



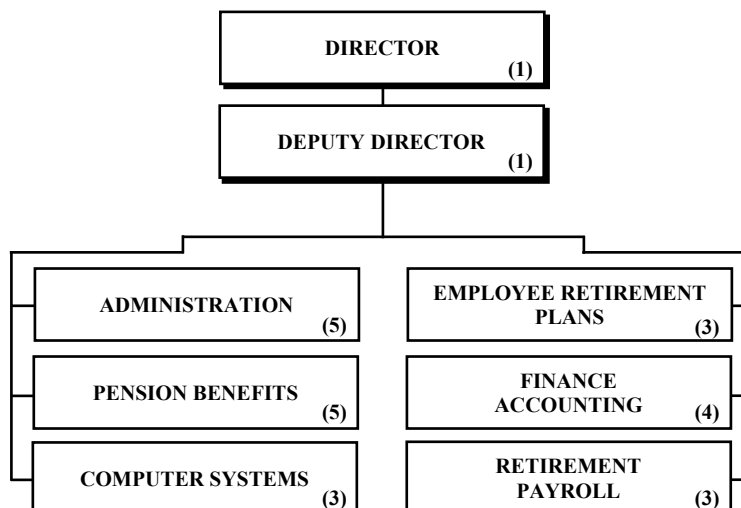
Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

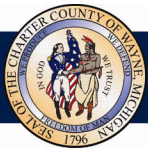
RETIREMENT COMMISSION

MISSION

The Mission of the Wayne County Employees' Retirement System (WCERS) is to provide secure retirement benefits that are due to the members and beneficiaries of the WCERS, and to administer such benefits by complying with the Wayne County Retirement Ordinance, collective bargaining agreements and other regulatory requirements with the highest ethical standards and fiduciary responsibility so that members and beneficiaries receive the benefits they earn on a timely basis.

BUDGET SUMMARY ALL FUNDS				
	FY 2010-2011 Budget	FY 2011-2012 Budget	FY 2012-2013 Budget	FY 2013-2014 Projected Budget
Total Departmental Expenditures	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000
Departmental Revenue				
Interest and Dividends	7,502,000	7,502,000	8,002,000	8,110,000
Total Revenues	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000
General Fund General Purpose	\$0	\$0	\$0	\$0
Total Budgeted Positions	26	25	25	25
Contact: Robert J. Grden , Director 28 W. Adams, Suite 1900 • Detroit, MI 48226 • Phone: (313) 224-2822				





Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

RETIREMENT COMMISSION

MAJOR ACTIVITIES AND DESCRIPTIONS

RETIREMENT BOARD OF COMMISSIONERS:

The Retirement Commission establishes General Policy for the Administration of the Retirement System, reviews actions taken by the staff in regard to the administration of the system and hears appeals of actions taken by staff in regard to the administration of the system.

ADMINISTRATION: The Administration Division is responsible for the day-to-day operation of the fund.

PENSION BENEFITS: The Benefits Division is responsible for ensuring that the administration and disbursement of benefits are properly managed including determining eligibility for retirement and computation of pension benefits.

COMPUTER SYSTEMS: The Computer Systems Division is responsible for maintaining the operating efficiency of all hardware and software in the Retirement Office.

EMPLOYEE RETIREMENT PLANS: The Defined Contribution and Deferred Compensation Division is responsible for the administration of the Defined Contribution Plan 4, Hybrid Plan 5 and the Deferred Compensation Plan.

FINANCE ACCOUNTING: The Finance Accounting Division is responsible for the fund's general accounting, cash flow and investment management.

RETIREMENT PAYROLL: The Retirement Payroll Division is responsible for the administration of retirement system benefit payments.

FISCAL YEAR 2011-2012 ACCOMPLISHMENTS AND HIGHLIGHTS

Continued the comparison of mutual fund performance in the Defined Contribution Plan to the standards that were set by the Retirement Board.

Continued the analysis of employees' performance in their Defined Contribution portfolios.

Continued the increase in utilization of Direct Deposit pension payments to retirees and implemented use of electronic mail delivery of direct deposit advices.

Continued to update and add information to the external website at www.wcers.org.

The average yearly pension benefit of the Retirement System as of September 30, 2010 was approximately \$22,373, compared to \$20,641 at September 30, 2009.

The Retirement Department disburses over \$125 million annually in pension benefits to over 5,500 retirees and beneficiaries. An additional disbursement (the 13th check) is made to each participant as calculated by the Plan's actuaries and approved by the Plan's trustees, in accordance with the provisions of the Pension Ordinance. The disbursement for the current year totaled \$3,998,185.

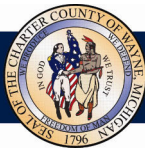
As of 2010 there are 337 pension recipients who are 90 years of age or older and 15 recipients who are over 100 years.

The average age of the employees that retire is 54.8 years of age and the average age of the current retirees is 72.3 years of age. Average years of service at retirement, 24.4 years.

NEW INITIATIVES FOR FISCAL YEAR 2012-2013

Move all documents to internal document Manager site for greater efficiency

Introduce more education and information available for active and retired employees through www.wcers.org via an updated website.



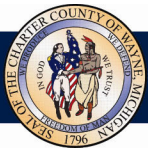
Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

RETIREMENT COMMISSION
Financial Report

	FY 2010-2011 Budget	FY 2011-2012 Budget	FY 2012-2013 Budget	FY 2013-2014 Projected Budget
00731 Retire Sys Fund-Employee				
237 Retirement Board				
Revenues				
Interest and Dividends	7,502,000	7,502,000	8,002,000	8,110,000
Other Financing	0	0	0	0
Total Revenues	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000
Expenditures				
Personnel	1,297,820	1,276,274	1,293,344	1,293,344
Fringe Benefits	499,280	433,122	578,098	641,730
Pension	277,322	371,552	375,846	396,565
Materials and Supplies	127,500	127,500	122,500	121,500
Services and Contractual Serv	4,863,556	4,855,673	5,160,816	5,186,206
Travel	55,500	55,500	75,500	75,500
Operating Expenses	70,722	74,185	80,696	78,755
Rentals	191,000	201,000	206,000	211,000
Other Charges	14,200	4,200	4,200	3,400
Depreciation	5,100	2,994	5,000	2,000
Non Capital Assets	100,000	100,000	100,000	100,000
Total Expenditures	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000
TOTAL DEPARTMENTAL REVENUES	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000
TOTAL DEPARTMENTAL EXPENDITURES	\$7,502,000	\$7,502,000	\$8,002,000	\$8,110,000

Summary of Positions

	FY 2010-2011 Budget	FY 2011-2012 Budget	FY 2012-2013 Budget	FY 2013-2014 Projected Budget
731 RETIRE SYS FUND-EMPLOYEE				
237 RETIREMENT				
ELECTED AND EXECUTIVE	3	3	3	3
SUPERVISORY AND PROFESSIONAL	10	10	9	9
SUPPORT STAFF	13	12	13	13
TOTAL POSITIONS	26	25	25	25
TOTAL DEPARTMENTAL POSITIONS	26	25	25	25

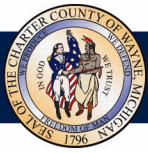


Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

RETIREMENT COMMISSION

BUDGET CHANGE AND HIGHLIGHTS FY 2012-2013

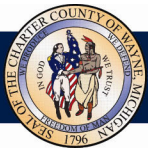
Increase / (Decrease) from 2011-2012 Adopted Budget		Description of Change
REVENUES		
Interest & Dividends	500,000	Increased Investment Income Utilization.
<u>TOTAL REVENUES</u>	<u>\$500,000</u>	
EXPENDITURES		
Personnel	17,070	Administration staff salary increases.
Fringe Benefits	144,976	Based on published fringe rates.
Pension	4,294	Based on published fringe rates.
Materials & Supplies	(5,000)	Reallocation of resources in order to better meet needs of the department.
Services and Contractual Services	305,143	Increased Actuarial expenses.
Travel	20,000	Reallocation of resources in order to meet needs of the department.
Operating Expenses	6,511	Increase in Liability Rate.
Rentals	5,000	Increase in Building Rent.
Depreciation	2,006	Increase in depreciation allowance.
<u>TOTAL EXPENDITURES</u>	<u>\$500,000</u>	



Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

RETIREMENT COMMISSION
LONG-TERM DEPARTMENTAL GOALS

Departmental Goal 1: Reduction of Defined Benefit Plan Expenses	ALIGNED WITH STRATEGIC PRIORITY 8 (SP8)
Wayne County Employees' Retirement System will reduce expenses for the Defined Benefit Plan as evidenced by a five basis point reduction in management fees.	Departmental Goal 1 (DG1)
Departmental Goal 2: Technology Use and Integration	ALIGNED WITH STRATEGIC PRIORITY 8 (SP8)
Customers of the Wayne County Employees' Retirement System, including retirees, employees and other users of information, will benefit from technology integration and improvements that lower costs as evidenced by at least: • 92% of retirees will utilize direct deposit and 25% of retirees will receive direct deposit advices via email. • 30% increase in visits to the Wayne County Employees' Retirement System website at www.wcers.org. • Publication of approved board minutes for the Wayne County Retirement Commission within 14 days of approval.	Departmental Goal 2 (DG2)
Departmental Goal 3: Employee Retirement Investment Education	ALIGNED WITH STRATEGIC PRIORITY 8 (SP8)
Employees will benefit from retirement investment education to encourage savings and diversification through the Wayne County Employees' Retirement System as evidenced by at least: • 45% of employees utilizing the voluntary deferred compensation plans. • 85% of employees in the Defined Contribution Plans will have diversified portfolios by investing in more than a single fund. • 25% of employees in the Defined Contribution Plans will participate in Goalmaker lifestyle funds.	Departmental Goal 3 (DG3)



Wayne County Government
Adopted Budget FY 2012-2013 and Projected Budget FY 2013-2014

RETIREMENT COMMISSION
PERFORMANCE REPORT

DEFINED BENEFIT					
Purpose Statement The purpose of the Defined Benefit Plan is to provide retirement, survivor and disability benefits for substantially all Wayne County, Airport Authority, and Court employees, so they will be assured of receiving pension benefits after retirement from active employment.					
MEASURE	2010-2011 ACTUAL	2011-2012 BUDGET	2012-2013 BUDGET	2013-2014 PROJECTED BUDGET	ALIGNED WITH STRATEGIC PRIORITY
RESULT: Percentage of retirees utilizing direct deposit for pension payments	90%	87%	91%	91%	SP9
RESULT: Percentage of retirees receiving direct deposit advices via electronic mail delivery	20%	22%	25%	25%	SP9
OUTPUT: Number of retirees receiving pension payments via direct deposit	5,382	5,476	5,585	5,585	SP9
OUTPUT: Number of pension checks (written) processed	6,996	7,296	7,452	7,452	SP9
OUTPUT: Number of pension payments via direct deposit	64,584	65,712	37,020	37,020	SP9
DEMAND: Number of retirees entitled to monthly pensions	5,965	6,084	6,206	6,206	SP9
EFFICIENCY: Cost per pension payment per month	\$4.07	\$3.33	\$3.26	\$3.26	SP9

DEFINED CONTRIBUTION					
Purpose Statement The purpose of the Defined Contribution Plan is to administer the Defined Contribution Plan 4, Hybrid Plan 5 and the Deferred Compensation Plan for substantially all Wayne County, Airport Authority and Court employees, so they will be entitled to receive retirement benefit distributions after retirement from employment.					
MEASURE	2010-2011 ACTUAL	2011-2012 BUDGET	2012-2013 BUDGET	2013-2014 PROJECTED BUDGET	ALIGNED WITH STRATEGIC PRIORITY
RESULT: Percentage of eligible employees enrolled in Deferred Compensation Plan	35.41%	40%	43%	43%	SP9
OUTPUT: Number of employees enrolled in Deferred Compensation Plan	1,868	2,110	2,150	2,150	SP9
DEMAND: Number of employees eligible for Deferred Compensation Plan	5,688	5,275	5,000	5,000	SP9
EFFICIENCY: Cost per employee enrolled in Deferred Compensation Plan	\$73.14	\$76.84	\$54.04	\$54.04	SP9

RESULT: Percentage of employees in Defined Contribution Plan invested in more than a single fund	20%	18%	15%	15%	SP9
OUTPUT: Number of employees enrolled in Defined Contribution Plan	1,168	1,035	848	848	SP9
DEMAND: Number of employees in Defined Contribution Plan	392,422	404,305	405,305	405,305	SP9
EFFICIENCY: Cost per employee enrolled in Defined Contribution Plan	\$66.16	\$70.31	\$71.74	\$71.74	SP9